

2022 ANNUAL REPORT

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UOL Annual Meeting Agenda

January 29, 2023

- 1. Call to Order
- 2. Opening Prayer
- 3. Approval of Agenda
- 4. Determination of Quorum
- 5. Approval of Minutes from Annual Meeting, January 30, 2022
- 6. President's Report
- 7. Treasurer's Report
- 8. Announcement of Board Candidates
- 9. Youth and Education Program Report
- 10. Vote on By-Law Waiver for New Board Member
- 11. Election of New Board Members
- 12. Election of Congregational Representatives for 2023 On Nominating Team
- 13. Congregational Representative for Finance Team
- 14. Recognition of 2022 Board Members
- 15. Closing Prayer
- 16. Adjourn

UOL Annual Meeting Minutes for 2022

Unity of Lawrence (UOL) Annual Meeting January 30, 2022 In the Sanctuary following service

Members: 25 members present.

2021 Board Members Present: President Kathy Pryor, Vice President Cheryl Miller, UOL Coordinator Cathy Moreland, Secretary Janet Morgenstern, Ann Furlong, Karen Langsford, John Pryor, Diane Silver, Amy Tankersley

Unity of Lawrence Employees Present: Director of Finance Polly McCall, UOL Coordinator Cathy Moreland, Music Director Holly Taylor, Housekeeper Bettie Wilson

Pray In

Karen Langsford, Unity Chaplain, prayed us in.

Determination of Quorum

Fifteen active members were needed to meet the requirements of a quorum and there were 25 in attendance.

Approval of Agenda

Jay Pryor moved to approve the agenda. Polly McCall seconded. The agenda was approved.

Approval of Minutes

Minutes from last year were approved. Members voted by raising their hands.

President's Report

Kathy shared that this has been a year like no other. She expressed gratitude to the community for staying strong. She took a moment to recognize our amazing staff members: Erin McCall, Polly McCall, Danica Moore, Cathy Moreland, Reverend Edna Mosier, Holly Taylor, Avery Wilcoxson, Bettie Wilson. The congregation thanked Kathy for her leadership during these stressful times.

Treasurer's Report

Treasurer David G. was absent so Kathy P. shared the report. She commended the congregation for "keeping going." She shared the following financial events of the year:

- School of Love is renting our basement on a month-to-month basis
- We refinanced this year (as we must every 5 years)
- We refinanced it at a slightly higher rate to enable us to purchase new HVAC and sound and audio equipment. This raised our mortgage by less than \$100.
- Congregants were encouraged to raise their giving by 20% to meet our deficit.

The 2022 Budget was presented. Cheryl Miller moved to approve. Jay Pryor seconded. The budget was approved.

Music Department Report

Kathy praised Danica and Holly for excellent reports on the youth education program and music program. Both were very well written and informative. We are so lucky to have Danica and Holly in our congregation.

2022 Nominees for the Board of Directors

Kathy asked the congregation to review the nominees for the Board of Directors: Colleen Riley, Phil Roger, Sarah Jane Russell.

Waiver Approval

According to Unity of Lawrence bylaws, a person must be a member of Unity for one year before serving on the Board. The 3 new board nominees have not been members for a full year. John Pryor moved to approve a waiver to allow these new members to become board members. Cheryl Miller seconded. The waiver was approved.

(Polly McCall stated that anyone opposed would be volunteering to be on the board. A good laugh was shared by all!)

Diane Silver moved to accept the slate of board candidates. Cheryl Miller seconded. The new board were approved.

Congregational Board Nominating Liaison for 2022:

Marsene Feldt volunteered and was gratefully accepted and approved.

Finance Team Liaison for 2022:

Kris Hicks volunteered and was gratefully accepted and approved.

Recognition of 2021 Board Members leaving the Board:

Ann Furlong, Karen Langsford, Diane Silver, and Amy Tankersley are leaving the board. They were called forward and the congregation blessed them and thanked them for their service.

Recognition of 2022 Board Members:

The new Board of Directors at Unity of Lawrence came forward: Kathy Pryor, John Pryor, Janet Morgenstern, Cheryl Miller, Colleen Riley, Phil Rogers, Sarah Jane Russell. (David Geyer was absent.) Members were blessed and thanked for their service.

In Remembrance 2021

Two of our beloved Unity family members made their transition this year:

JoAnn Quandil: long-time Unity member and Youth Educator

Gary Frager: long-time Unity member and Music Director

The congregation said a prayer for them and took a moment to reflect on their service to our community.

Closing Prayer

Karen Langsford prayed us out and the meeting was adjourned.

From the 2022 Board President

Dear Beloved Community,

It is such an exciting time to be a member of Unity of Lawrence! Thank GOD YOU ARE HERE! It has been a privilege to serve you as President for the last two years and my heart is overflowing with the love and joy of being in your presence. Thank you for allowing me to serve you; I will always cherish you and our beloved community.

As you read this report, I believe you will be inspired by the breadth and depth of our growth in 2022. When I think of our mission statement, "We are a thriving spiritual community, sharing love, building bridges, and inspiring transformation," I am joyful with faith that God Is, You Are, and I Am.

A note on behalf of the Board: It is an honor to be on this spiritual journey together; we are humbled and grateful for the dedication and commitment shown by our staff and Unity community.

Thank you for choosing us to serve you.

Namaste, Katherine Pryor, Board President

Buildings, Grounds, and Equipment

John Pryor, Vice President, continued to coordinate the needs for our building and landscaping. In addition to regular maintenance (changing furnace filters, replacing light bulbs and other small projects), the Board voted to renovate the landscaping to make it more sustainable. With an amazing donation from an anonymous Donor, Unity contracted with Barney Smith, Lawrence, to renovate the landscaping.

Additional projects included:

- Installation of pride flags.
- A new dishwasher was installed, donated anonymously
- A railing was installed on the handicap ramp.
- The doors were painted red.

Nate Feldt continues to take care of the lawn during the year and the Unity Parking Lot during the winter. Unity Member Francesca Vance provided seasonal work on contract, and we are grateful for those devoted members who volunteered their time on the grounds including Cathy Moreland, Mary Kay Shobe, Bettie Wilson, and Francesca Vance.

Chaplains of UOL Welcomed

Chaplain Karen Langsford and Spiritual Advisor Robin Goff co-taught Chaplain Training for the largest Chaplain class known in Unity history. The following members successfully completed the Chaplain Training: Cindy Agaki, Gail Ishmael, Theresa Melito, Sarah Jane Russell, and Holly Taylor. Diane Silver and Bettie Wilson returned for a refresher course.

New Members

Unity celebrated the following new members in 2022: Cindy Akagi, Gary Hedge, Elaine Hinchcliff, Joan Hoffman, Becky Howlett, Brittney Jordan, Kenton Kloster, Joey Ostrander, Francesca Vance, Cindy Whitmer, and Cameron Wilson.

Unity was thrilled to recognize two members who transferred their Unity membership to Unity of Lawrence. Welcome Theresa Melito and Hazel Ray.

Sacred Service

The Speakers Committee, chaired by Board Member Cheryl Miller, continued in 2022 to review the effectiveness of current speakers and expand the diversity of our pool. The committee members in 2022 included Cheryl Miller, Chair, Rev. Edna Mosher (January – August), Robin Goff (September – December), Kathy Pryor, Sarah Jane Russell, and Phil Roger. Office Coordinator, Cathy Moreland,

also served on the committee. The following Unity members are committed to serve as regular speakers:

- Robin Goff; every six weeks
- Kelley Hunt, quarterly
- Jay Pryor, every eight weeks

Spiritual Advisor/Minister of Record

Rev. Edna Mosher continued to serve as the Spiritual Advisor to the Board of Directors until July 17, 2022. She supported the Board through the pandemic with wise counsel and a calmness that encouraged the spiritual growth of all Board Members. Rev. Edna's steady manner provided faith and comfort as we stepped through the most challenging time. Rev. Edna trusted her nudge to move in another direction, so we wished her well and have deep gratitude for her significant contributions.

Our well-known and beloved Robin Goff stepped into take the role as Spiritual Advisor and has been attending Board meetings and providing spiritual support for members. This fall she co-taught the Chaplain Training class in October and advised the Board as needed. We are grateful to know that Robin will serve as the Unity Speaker every 6 weeks!

Outreach

Outreach Team Leaders Lisa Miller and Pat Phillips continue to inspire us with their dedication to outreach. Their long-term devotion and commitment to the Lawrence community is evident by their tireless work. Lisa and Pat noted, "the Community Outreach Team offered coordinated support for programs, projects and individuals in our community that needed assistance, support, and loving connection, including:

- February- Contributions of warm hats, gloves, and socks to the DARE Center, which provides physical and emotional comfort during the day for people who are experiencing homelessness in Lawrence.
- April- Spring Food Gathering- provided grocery items for Just Food pantry in Lawrence.
- July- Collected "Back to School" items for students in our community which were distributed at the Ballard Center and Deerfield Elementary School.
- December- "Holiday Gift Giving". Contributed \$470 worth of gift cards to individuals receiving services at The Willow Domestic Violence Center so that they may purchase gifts for their families."

Partnership

Unity of Lawrence accepted an invitation from Joni Fornelli, Founder of the Lavender House Renewal Center to partner with 7 faith communities in support of the Kanza Heritage Society. Kathy Pryor and Colleen Riley represented Unity of Lawrence. Member, Hazel Ray, served as co-chair of the committee. Two events were held to raise funding for the Kanza Heritage Society including:

- An Historical Storytelling Performance of Lucy Tayiah Eads 'Chief Lucy of the Kaw Indians' presented by her granddaughter Chief Pauline Sharp, a citizen of Kaw Nation and Chair of the Board of the Kanza Heritage Society. The performance was held on October 6, 2022, at 3:00 pm at Unity of Lawrence and the love donations of \$700 was donated to the Kanza Heritage.
- Ted & Company, a professional theatre troupe, was hired to perform their production of WE OWN THIS NOW by Alison Casella Brookins. This performance was held on October 29, 2022, at 7:30 pm at Theatre Lawrence. The play looks at love of land, loss of land, and what it means to "own" something. Proceeds from the play were donated to the Kanza Heritage Society in the amount of \$2200.00.

Staff

The radical commitment and dedication of our staff made it possible for us to operate with integrity, particularly since we are a community-led organization. As with any organization, Unity said farewell to a few of our long-term employees and welcomed new staff.

- Erin McCall worked part-time in the audio/visual department from 2014 until 2022. It has been an honor to watch Erin mature into a fabulous young woman and we wish her well in her new full-time position.
- Dr. Danica Moore, after serving our youth education program for 17 years, stepped away from her duties to pursue other endeavors. She was an inspirational teacher, speaker, and presence at Unity of Lawrence. We recognize, with gratitude, what a positive difference Dr. Moore made in the lives of our youth.
- Rev. Edna Mosher served as a spiritual advisor to the Board for most of 2022. The Board
 appreciated her calm presence and thoughtful consideration. She was present for the Board
 in the most challenging times of the pandemic, and we will always be grateful for her
 contributions.
- Robin Goff stepped into the spiritual advisor role with the approval of UWW. We will be
 working with UWW in 2023 to solidify Robin's role and the title will likely change to
 Minister of Record.
- Ash Owecke was hired in the spring to replace Erin McCall. Ash comes to us from Lawrence High School with experience in technical theatre.
- Audrey Stock was hired in the fall to support the youth education program. Audrey is currently serving with us as a childcare attendant and will be continuing to work towards teaching our youth.
- Sarah Jane Russell was recently hired to fill the role of Director of Youth Education. The Board is proud to have Sarah Jane take over this most important aspect of our community. To fulfill her commitment to the youth, Sarah Jane is releasing her responsibility as a Unity Board member. Congratulations, Sarah Jane! We look forward to working with you to develop a strong youth ministry.

Training for the Board

Rev. Martha Creek was hired to train the 2022 Board of Directors. The training was held on two evenings through Zoom in the Summer of 2022. All Board members expressed their gratitude for the education Martha provided with such generosity. Martha emphasized steps to take and important considerations as we move through 2022.

2022 Year End Finance Report Treasurer, Colleen Riley

Our Finance Team was led this year by Treasurer Colleen Riley, and the 2022 Team members included UOL Finance Director Polly McCall, UOL President Katherine Pryor, and Congregation Member Kris Hicks.

In September of 2022, the Board voted to become mortgage free and set the intention to do so through a special meditation session. The Board shared this statement with the congregation:

"We are deeply thankful that we have aligned with the abundance in attracting the funding to pay off the mortgage of our beloved building. The ownership of our Unity home deepens our sense of the spiritual law of circulation. The Divine Presence flows through us and into our lives and we rejoice."

We have had a healthy financial year, fully able to fund our budget. Of the \$130,531 in contributions, \$13,810 was special targeted giving. Below what was contributed to our Mortgage Principal. Of that, a Principal Payment of \$5,500 was an individual gift. Thanks to everybody for living into the abundance of the universe through all your giving in 2022. Thanks to Kathy's leadership in setting the intent for paying off the mortgage and to the Board and congregation for meditating on this and releasing this intent into the universe. We are claiming each time we give, that we trust in abundance as a principle in our daily lives!

Contributions:

General Fund Gift for Landscaping Giving to Mortgage Principal	\$105,139.32 \$ 2,600.00 \$ 11,210.00
Keys to the Kingdom	\$118,949.32 \$ 11,582.34
	\$130,531.66

The School of Love, a year-round K-5th grade school, renewed their contract to rent our lower level on a **month-to-month** basis beginning August 1, 2022. The School of Love pays \$900 per month and plans to rent from Unity until their new building is complete.

Youth and Family Education Report

Still standing, our small and mighty Youth Education department has continued to maintain and thrive as we blazed through 2022. While Miss Twillia survived a medical nightmare in March, our youth remain hopeful she will return to Unity as her heart desires. In the interim, we had an amazing opportunity to bring two high school graduates into our program for the summer's duration. Miss Sierra and Miss Elena jumped right in with our youth and made an impact while our youth also impressed upon their hearts. Miss Sierra left the experience excited to return to Lawrence for school breaks and stop in at Unity to work with the youth as her schedule allows. She will stay in touch and notify of upcoming opportunities to be added back to the schedule.

We put significant emphasis on our SPIRIT learning community expectations. With this increased implementation, our youngest youth are growing in their active participation with the lessons. It's been amazing to see them contributing to the activities with questions, responses, and, of course, a hint of silliness. I have been mind-blown by their transitions as they continue to grow. Youth ed lessons were taken to a new level with the addition of a donated TV with internet access. Youth have been able to learn through music, videos, and imagery online with this addition.

August through October was a strenuous time as we struggled to find our next cohort of youth ed teachers. Audrey Stock was brought in to begin supporting our youth education, while also receiving tutelage to gain knowledge of Unity Youth Education principles and processes and begin to develop teaching skills. With continued mentoring and time, I do believe the transformation in her teaching practice will arrive. To date, she serves as the youngest youth education classroom help. Discussions with the Youth Ed liaison and the board agreed that we will be mindful of this as we scaffold assistance to move her from childcare experience to teaching experience.

As November set, the reality of life and new elevations became more evident to me. On November 13, 2022, the youth discussed what "HOME" feels like and what a home in the Spirit means to them. They shared that home is love, comfort, warmth, and fun; all of which is the goal of the learning environment I have worked to build and keep consistent for them at Unity for the past 16 years. As I write this last report as the Youth Education Director at Unity of Lawrence, I pray that whoever and whatever is next for the Youth Ed department, will ALWAYS center these brilliant spiritual beings and continue to make Unity their spiritual HOME filled with the warmest love and affection as the Spirit grants us to share with them.

To Unity members, families, and past, present, and future young ones, I thank you for the 16 years that you helped me and allowed me to be in journey with you as I grew and developed as an educator and spiritual being. I'm never far away and will be looking for the next chance to return home.

Blessings and favor, Dr. Danica M. Moore

Music Department Report

This year has heralded the return of many good things as we have gathered. With the co-workings of the Activities Council led by Phil Roger, and the Unity Board, we have hosted many great events this year! This summer we hosted the multi-sensory experience of the Matt Venuti concert, with good attendance. He was interested in returning on his next tour through KS. We hosted two extracurricular church events, We Are Family, and Unity's Got Talent! Our participants and audience had a great time at both events as we experienced the talent, creativity and inner workings of our congregation and friends. The volunteers really made a huge impact with their thoughtfulness at our We Are Family event. We did engage a few new folks through the event and continue to look for more ways to market to the community.

Our special musicians list continues to grow, and we have seen the return of some of our favorites who were out of rotation due to Covid. We are now able to invite a special musician to perform 2-4 times a year based on our long list rotation. There is interest among the musicians for a Special Musician Singersongwriter Night 2-3 times a year. This may launch in 2023 with board approval! The staff has worked together to craft a working concert event form that has been perfect for local, regional, and nationally touring musicians to book a show at Unity.

We currently have one concert booked in the spring with a nationally touring musician, one concert this winter with a regional special musician and a Taize' service set for later in the Spring. Musical highlights from 2022 include Calvin Arsenia, via Zoom, Karen Drucker via Zoom, thanks to Cathy Moreland, mother-daughter duo, Kristin & Lucy Hamilton, StarSister Revival, The Green Spirit Band, our own Kelly Hunt, and the list is too long to mention all our fabulous longstanding regulars.

We continue to maintain our rights to sing and share Posi music via Sue Riley at Empower Music and Arts. Cathy Moreland continues to do a great job documenting our song lists! When we sing our congregational songs, the artists receive a small monetary acknowledgment for their due diligence! I was able to attend the POSI Empower Conference at Unity Village this year at no cost to the church! With no need for airfare or hotel costs, and a generous donation from a past Unity member, my ticket was already sponsored from the postponed 2020 Conference. From this year's conference I worked with a few new musical guests who are interested in traveling to see us and/or be with us via our electronics!

As always, an amazing thank you to the hard work and dedication of our Sound Team, Avery Wilcoxson, and Ash Owecke. Our sound crew continues to keep the sound, audio and visuals working for us both live and in person, and online for the folks on Zoom and Facebook. This year we had a camera upgrade, so we now own a Canon Rebel t7. We also have a newer laptop for the sound booth. Thanks also to Michelle Kirk for being willing to help the sound crew when in need of a substitute!

Last but never least, we are rounding out the year with the return of a songbird! Thank you to John Pryor for saying yes to help guide the congregation in song! The congregation has responded happily and harmoniously to this addition! I anticipate finding another songbird or two to say yes in the coming year!

Thanks to everyone who makes Unity an amazing place, and for supporting this Music Department faithfully!

Holly Taylor, MT-BC Music Director

Member Engagement and Support Chair: Sarah Jane Russell

This year brought a top to bottom review of committee job descriptions resulting in expanded committee operations with the goals of ensuring member inclusiveness and addressing growth.

The 2022 Unity Board voted to expand the scope of the Care Team and Welcoming Team by establishing an umbrella committee designated "The Member Engagement and Support Committee ". The existing Care Team and Welcoming Team were listed as separate services of the Member Engagement and Support umbrella committee. The reorganization formalized and clarified the responsibilities of each team.

Operational challenges were layered as we worked to effectively communicate to the congregation the committee reorganization. An additional issue was identifying church members to participate as members of a formalized committee. These concerns are not to be considered negatives, however, as we continue to grow the goal is to ensure all who walk through our doors feel seen and experience caring and supportive actions. Effective teamwork will provide a positive and flourishing culture for all members and potential members of Unity of Lawrence. 2023 will bring further discussion on practically operationalizing the umbrella Member Engagement and Support Committee: Care Team and Welcoming Team.

The board will work to address committee membership and communication issues in 2023. May the record reflect; Unity of Lawrence is a growing community led church filled with independent and caring people with a "let's get it done" ethic. How wonderful!

Respectfully Submitted, Sarah Jane Russell

Activities Report 2022 Chair: Phil Roger

We have had a continual offering of activities this year. They have energized our community and been well received.

The Open Meditation group meets on Tuesday evenings and serves 7-10 both Unity and non-Unity members. The group is made up of a wide range of ages and genders. The banner outside has attracted several seekers to our community.

The monthly Drum Circle continues with an average of 4 to 8 drummers. It will resume in January 2023.

The activities began in July with a meditation retreat at the Fairchild Wellness Retreat on July 9th. The retreat was well attended with ten people. Holly Taylor, Karen Langsford, and Phil Roger facilitated. The feedback was very positive.

The Keys to the Kingdom class was very well received and attended. The class was led by Unity Member, Jay Pryor. Feedback from the 14 participants was very positive and plans are in the works for another class in 2023.

Lisa Miller and Pat Phillips offered a Yoga session on August 20th, later a bike ride on September 10th, which was cancelled due to the weather.

On October 22nd we had another retreat at Fairchild. A few more attendees and again very well received. This retreat was led by Phil Roger and Jay Pryor.

At the end of October, the Mandala Art exhibit was installed and continues. And a Mandala Workshop was held at the Delaware Commons on November 19th. Seven attendees participated.

November 17th, we had Unity's Got Talent. Holly organized a very lovely evening of poetry and music. The event was very well attended and received. The performances were very well performed.

As we know, our most obvious challenge is in the promotion of our activities. The attendance did gradually increase as time passed. Nonetheless, I appreciate the support, contributions and participation in these events and am now inviting you to begin thinking of activities for our next year.

Respectfully submitted, Phil Roger

2022 Board of Directors

Katherine Pryor, President John Pryor, Vice President Janet Morgenstern, Secretary Colleen Riley, Treasurer David Geyer, member Cheryl Miller, member Phil Roger, member Sarah Jane Russell, member

We thank the following 2022 Board members for their commitment and devotion to the spiritual work of Unity of Lawrence – Janet Morgenstern, Dave Geyer and Sarah Jane Russell.

2023 Nominees for the Board of Directors

As stated in Unity of Lawrence By-laws, Section 4.4.1, any person elected to the Board of Directors must be a Member of Unity of Lawrence.

He/she will be a person who is

- willing to serve on the Board; endeavors to live in accord with the Jesus Christ principles of love and truth as taught by Unity
- furthers the work of this Ministry through his/her active interest, love, and financial support
- is a sincere and continuing student of Unity, conversant with its teachings
- has demonstrated leadership capabilities
- has been a member of Unity of Lawrence for at least one year; and
- attends the annual membership meeting, or in the case of the inability to attend, has submitted a letter of willingness to accept election to the Board.

The 2022 Nominating Committee included Colleen Riley, John Pryor, and Kathy Pryor. Marsene Feldt was selected to be the congregational representative and graciously advised the Board regarding new members. The committee proposes the following slate of candidates (in alpha order):

Becky Howlett (she/they): (3-year Term)

Becky is an attorney, legal educator, and certified Contemplative Practices Teacher committed to promoting well-being in the legal field and beyond. Becky's attorney-wellness advocacy began at the height of the pandemic, Becky co-founded legalburnout.com to help legal professionals effectively manage stress, cultivate healthy work environments, and prevent burnout. Since then, Becky has led live mindfulness meditation and well-being trainings for more than 3,500 lawyers in the United States and Canada.

Becky enjoys birding, practicing yoga and meditation, and singing. Becky recently adopted a cat, Phineas—a chocolate lynx point Siamese—who is the "apple of her eye." Becky identifies as a queer, non-binary, recovering attorney.

Cheryl Miller: (1-year Term)

Cheryl Miller is a life coach, wellness strategist, and Unity Enthusiast. Since her membership in 1997, she has been on the Unity board several times because she wants to help create a vital spiritual community that works for all. Serving Unity continues to be a rewarding growth edge on her spiritual journey. For Cheryl, Unity is home.

Since she free-tired in 2012, she has been delighted to serve people at the Fairchild Wellness Retreat in Overbrook where she teaches yoga, senior fitness, and a variety of other wellness classes. She hosts Unity retreats and overnight guests in her wellness center and Bohemian Bunkhouse.

Lynate Pettengill: (3-Year Term) This is Lynate's second time calling Unity of Lawrence home. She was a member here for over ten years before she moved to Boulder, CO, and even led our junior/senior high youth classes and youth choir at that time. In March last year, Lynate chose to leave the mountains and return home to Lawrence to be with family and long-time friends. She says she's thrilled to be back with loved ones and Unity of Lawrence and would be honored to serve on our board.

Katherine Pryor: (1-year Term) Kathy has been on the Board in various roles for six years and will be serving one more year as Past President. During her tenure on the Board, she has served as Treasurer, Vice President, and, for the last two years, President of the Board. Kathy retired in June of 2022 as the director of theatre at KU. She is on FIRE for Unity. Her goals are to secure the future of our beloved Unity by increasing membership and assisting with the creation of a strong infrastructure.

Francesca Vance: (3-year Term) Originally from Florence, Italy, Francesca started attending Unity a year ago and joined in 2022 after finishing the membership class. She is passionate about this community and wants to nurture others to find their bliss. Francesca married Anthony (Tony) Jernigan in 2013 and their beautiful son, Ronin, was born in 2016. Francesca is a former Lecturer at the University of Kansas in the Department of French and Italian and has spent the last six years focusing on healing, growing, and evolving, which has positively reflected on her loving family.

Cindy Whitmer: (3-year Term) Cindy D. Whitmer has over 30 years of professional experience in counseling, coaching, and personal development. Having certified with Jack Canfield and been endorsed by bestselling authors, Pam Grout and Susie Moore, Cindy has been working with people to makeover their lives and create the personal and professional success they truly desire. As a speaker, bestselling author, and coach, Cindy has a deep passion for leading people toward their definition of success and happiness by following her six-step Mid-Life Makeover Method™.

2022 Proposed By-Laws Waiver

To include Becky Howlett and Francesca Vance on the UOL Board, we must vote to waive the aspect of our by-laws that requires a board member to have been a member for a year.

2022 Financial Reports & 2023 Budget

See Addendum 1 and 2